



## JOB DESCRIPTION

New  Revised    Job Title: PSYCHOLOGIST    Supervisor: Medical Director

Department: Mental Health    Exempt  Yes  No    Level of PHI Security: Full

Reviewed by: HR Director    Date: 11/14/2003    Approved by: Medical Director    Date: 11/24/2003

### JOB OBJECTIVE

Persons in this class apply psychological knowledge and techniques to the problems of mental disorder in adolescents and adults; conduct various forms of group and individual therapy including behavior modification and psychotherapy; select, administer, score and interpret psychological tests; assess patients and make recommendations on admission, transfer, discharge and therapeutic activities; serve as consultants within the facility or to other agencies and groups.

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

Knowledge of theories and research on personality and intellectual growth and development, human motivation and disordered behavior; principles, techniques and problems in developing and coordinating a specialized psychological treatment program; techniques of behavior modification including group and individual psychotherapy; uses administration and interpretation of psychological tests and measurements; characteristics and social aspects of mental disorders and retardation; statistics as applied to tests and measurements; research methodology, design and data analysis; group dynamics; functions of psychology in various mental health services and allied disciplines and current trends in the field of mental health; allied professional services and community organization. Ability to assess behavior, identify normal and abnormal behavior tendencies, problems and attitudes; establish rapport with patients; conduct research; evaluate psychiatric and psychological data; teach and participate in professional training; serve as a consultant; establish and maintain effective relationships with other personnel and community groups; analyze situations accurately and take effective action; prepare reports; speak and write effectively.

### EDUCATION, EXPERIENCE AND QUALIFICATIONS

Completion of all requirements for a doctoral degree with specialization in clinical or child clinical psychology from a recognized college or university. Current clinical license to practice as a -+ in the State of California. Candidate must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and the ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. Appropriate reference checks may be required and explored.

Special personal characteristics: Scientific and professional integrity, emotional stability, patience, alertness and tact.